

ORGL 550: Team Building
Dr. Josh Armstrong

Course Description: This three-day intensive program is designed to increase your knowledge and understanding of leadership and team development through a combination of information sessions and active participation in cooperative, challenge activities. Challenge activities are designed to enhance your critical thinking skills, creativity, problem-solving ability, and ability to work effectively within a team. These activities present opportunities to taking leadership roles, recognize leadership styles, identify what works and what doesn't work in given situations, and apply lessons to real life situations. Topics include the communication process, leadership models and styles, stages of team development, ethics, diversity, and visionary or principle-centered and creative leadership.

References and Resources:

- Lencioni, P. (2002). The five dysfunctions of a team. San Francisco, CA: Jossey-Bass
- Merrill, D. & Reid, R. (1999). Personal Styles & Effective Performance. New York, NY. CRC Press
- Perkins, D., Holtman, M., Kessler, P., McCarthy, C. (2000). Leading at the edge: Leadership lessons from the extraordinary saga of Shackleton's Antarctic expedition. New York, NY: American Management Association
- Raynolds, J. et al. (2007). Leadership the outward bound way. Seattle, WA: The Mountaineers Books