

ORGL 600: Foundations of Leadership
Dr. Michael Carey

Course Description: This course is a foundation for learning and developing the practice of leadership. It includes investigating various theories of leadership and communication strategies leaders use in their practice. Students explore the self through multiple assessments and reflections, in relationship to individuals, groups and organizations. Students explore personal and relational dimensions of leadership in the context of multiple perspectives and develop a personal leadership growth plan including a personal leadership philosophy. The paradoxes and ambiguities of leadership are examined in various contexts.

References and Resources:

Carey, M. (1999). *Heraclitean fire: Journeying on the path of leadership*. Dubuque, IA: Kendall/Hunt Pub. Co.

Freire, P. (2000). *Pedagogy of the oppressed*. New York, NY: Continuum

Kouzes, J. & Posner, B. (2012). *The leadership challenge: How to make extraordinary things happen in organizations*. San Francisco, CA: HB Printing.

Kouzes, J. & Posner, B. (2013). *Student Leadership Practices Inventory® 360. The Student Leadership Challenge*. San Francisco, CA: Jossey-Bass.

Northouse, P. (2016). *Leadership: Theory and practice (7th ed.)*. Thousand Oaks, CA: SAGE Publications, Inc.

Palmer, P. (2007). *The Courage to Teach (10th ed.)*. San Francisco, CA: Jossey-Bass.

Wheatley, M. J. (2006). *Leadership and the new science: Discovering order in a chaotic world (3rd ed.)*. Oakland, CA: Berrett-Koehler.