

ORGL 615: Organizational Theory & Behavior
Dr. Dennis Conners

Course Description: Inquiry into the theories of organizations, organizational behavior, and systems as well as a variety of strategies and tactics useful to successful leaders and followers. The content includes a traditional macro organizational theory emphasis on structure and culture and then extends to organizational behavior focusing on leading teams and interpersonal relationships.

References and Resources:

Anderson, V. & Johnson, L. (1997). Systems Thinking Basics: From concepts to causal loops. Waltham, MA: Pegasus Communications Inc.

Christensen, C. M. (2006, August 2). What Is an Organization's Culture? Harvard Business Review. Retrieved from <https://hbr.org/product/what-is-an-organization-s-culture/399104-PDF-ENG>

Communities of Practice: Learning as a Social System. (2016, January 24). Retrieved from <https://thesystemsthinker.com/communities-of-practice-learning-as-a-social-system/>

Cultivating Communities of Practice: A Guide to Managing Knowledge - Seven Principles for Cultivating Communities of Practice. (n.d.). Retrieved November 21, 2017, from <https://hbswk.hbs.edu/archive/cultivating-communities-of-practice-a-guide-to-managing-knowledge-seven-principles-for-cultivating-communities-of-practice>

Senge, P. (1990). The fifth discipline: The art and practice of the learning organization. New York: Doubleday.

Snyder, E. C. (2014, July 31). Communities of Practice: The Organizational Frontier. Retrieved from <https://hbr.org/2000/01/communities-of-practice-the-organizational-frontier>